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German Democratic Republic

FDD Abstract

COLLECTIVE LABOR AGREEMENT FOR SHIPPING INDUSTRY (65 pp; German, [REDACTED])

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This document consists of a 65-page printed booklet embodying a collective agreement for the enterprises under the General Directorate (GD) for Navigation, Ministry of Transportation, entered into between the Ministry of Transportation, GD Navigation, and the Central Committee of the Trade Union for Transportation of the German Democratic Republic. It was published by the Central Committee of the Transportation Community of Interests (IG) of the Federation of Free German Trade Unions (FDGB). The main agreement is dated 7 Jun 51 and is signed by Prof Dr Hans Reingruber, Minister of Transportation, and H. Litke, head of the Transportation Trade Union.

Section I of the agreement deals with the tasks of the Ministry of Transportation and of IG Transportation, according to the 1951 Economic Plan and the obligations assumed by both sides in the fulfillment of these tasks.

Section II contains the regulations for hiring and dismissing workers and employees and very detailed provisions for wages to be paid. Workers are classified into specific wage groups, such as workers paid by the hour, workers on a piece-work basis, workers engaged in diving and salvaging activities, ships' crews, apprentices, office workers, technical workers, etc. Definite wage scales are included in the agreement for these various classes of workers. Provisions are also made for bonuses and overtime pay. Sunday and holiday pay are also provided for, as well as remuneration of workers who participate in important political functions, wage differentials in case of sickness or accident, severance pay, and payment of travel expenses. This section also includes a schedule of technical work norms.

Subsequent sections deal with the hiring of new workers, promotions, requirements for reclassification, provisions for the safety and protection of the workers, for social insurance, and for the social and cultural advancement of the workers and employees.

Following the main section of the agreement, there are 12 appendixes which contain special provisions not covered by the main agreement, such as regulations governing crews of river and ocean passenger ships, provisions for wage increases for workers engaged in certain types of work which are either hazardous, unpleasant, or health risks. These appendixes define the qualifications for various jobs in navigation and give the wage category into which each job falls. Finally, there are special provisions for remuneration of workers at ship repair yards who are sent to work on jobs located outside the shipyards.

[Foreign language document or microfilm of it is available from CIA library, [REDACTED]

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21 March 1952

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